
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT WASHINGTON JUNIOR HIGH SCHOOL, NAPERVILLE, IL.
June 20, 2022 AT 7:00 P.M., CLOSED SESSION 5:30 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 5:30 pm. Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Tony Casey, Joe Kozminski, Donna Wandke, and Charles Cush (arrived at 5:43pm).

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO
Gretchen Gallois, Director of Human Resources

Closed Session

Amanda McMillen moved, seconded by Kristine Gericke to go into Closed Session at 5:30 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 05/16/2022, 06/06/2022.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

Meeting Opening

Charles Cush made a motion, seconded by Amanda McMillen to return to Open Session at 7:05 pm. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Casey, Kozminski, McMillen, Gericke and Cush. No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement. President Fitzgerald recognized the Juneteenth Holiday noting that this meeting was scheduled before the holiday was set in Illinois. Going forward, the Board of Education meeting calendar will honor the holiday.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Charles Cush, Tony Casey, Joe Kozminski, Amanda McMillen and Donna Wandke.

Administrators present: Dan Bridges, Superintendent, John Bruesch, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services.

**Pledge of Allegiance:
Led by Board of Education**

Public Hearing 2022-2023 Budget

President Fitzgerald called to order the Public Hearing to order at 7:06 pm.

Administrator Comments

Superintendent Bridges reminded the community that questions asked by the Board of Education have been posted in BoardDocs. He introduced Michael Frances. Mr. Frances presented the budget for 2022-2023. He noted there have been no changes since the presentation of the tentative budget in May. This is the last step in the budget process.

The state of Illinois budget form is not yet available but will be completed once it is.

Public Comments

None.

Board of Education Comments

I appreciate the process of having our questions posted for all to see. Thank you for the transparency.

President Fitzgerald thanked Superintendent Bridges and Mr. Frances for reviewing the process.

The Board is very excited about the hiring of the directors of student belonging and outreach at both of the high schools to work with the feeder school students and families.

No additional comments

Close Public Hearing 2022-2023 Budget

Public hearing was closed at 7:13 pm.

Good News

On Tuesday and Thursday morning of last week, summer school students in the Business Bootcamp class at Jefferson Junior High created unique lemonade stands. Each stand had a different company name, including Duck Lemonaid, Heaven's Lemons, and Freezin' Squeeze. The students designed a logo and made signs to go with their stand, as well as slogans for their companies. They also chose what products to sell including various snacks and flavors of lemonade.

Naperville Central Boys Water Polo coach Bill Salentine was recently inducted into the Illinois Water Polo Association Coaches Hall of Fame. Coach Salentine has been the boys' water polo coach Naperville Central since 1993, when it was a club sport. Since boys' water polo was declared an official varsity sport by the IHSA in 2001, Salentine has led the team to three state championships and eight top-three finishes. Congratulations coach Salentine!

Students from Lori Kimberley's class at Washington Junior High spent a "Mindful Monday" creating more than 150 cards for members of Honor Flight Chicago, a nonprofit organization that sends veterans on a free trip to Washington D.C. for a day to be honored and thanked for their service. Veterans will receive these cards prior to departing on upcoming trips.

Recognition 2021-2022 State Champions Girls' Water Polo Team from NNHS.

Principal Stephanie Posey from Naperville North High School recognized the state champions. Andi McWhirter, head coach introduced the team members.

Public Comments

None.

Monthly Reports

- Treasury Report- The Board received the April Treasurer's Statement
- Investments- The Board received the A Investment Report
- Insurance-The Board received the March Insurance Report
- Budget-The Board Received the March Budget Report

Action by Consent:

1. **Bills and Claims** from WARRANT NO. 1043194 THRU WARRANT NO. 30029823 TOTALING \$25,188,107.65 FOR THE PERIOD OF MAY 17, 2022 TO JUNE 20, 2022.

2. Adoption of Personnel Report

	Effective Date	Location	Position
RESIGNATION-CERTIFIED			
Andrew Jensen	8/11/2022	NNHS	Art Teacher
Taylor Driscoll	8/11/2022	Maplebrook	5th Grade Teacher
Joshua McLeod	8/11/2022	Elmwood	Math Intervention Specialist
Cortni Jablenski	8/11/2022	NCHS	School Psychologist
Alexandria Kinder	8/11/2022	Ranch View	3rd Grade Teacher
APPOINTMENT-CERTIFIED FULL-TIME			
Elizabeth Simpkin	8/12/2022	Mill Street	Certified School Nurse
Julieta Meyer	8/12/2022	LJHS	Certified School Nurse
Michelle O'Shea	8/12/2022	ARECC	Multilingual Student Svc Coor
Emma Rendek	8/12/2022	JJHS	Learning Behavior Specialist
Beth Engler	8/12/2022	PSAC	Community Outreach Coor
Megan Palombella	8/12/2022	ARECC	Student Services Coordinator
Amanda Bowers	8/12/2022	Elmwood	Learning Behavior Specialist
Tiffany Amshoff	8/12/2022	Connections	Certified School Nurse
Vicki Tsikouris	8/12/2022	NCHS	School Psychologist
Kimberly Patterson	8/12/2022	Elmwood	2nd Grade Teacher
Courtney Flores	8/12/2022	Maplebrook	5th Grade Teacher
Crystal Hall	8/12/2022	Kingsley	Vocal Teacher
Vanessa Alonso Hernandez	8/12/2022	Riverwoods	4th Grade Dual Language
Guadalupe Manrique	8/12/2022	Beebe	1st Grade Dual Language
Erin Szarnych	8/12/2022	Ellsworth	2nd Grade
Evan Miller	8/12/2022	Elmwood	5th Grade
Delaney White	8/12/2022	Highlands	3rd Grade
Nicholas Cosme	8/12/2022	Elmwood	3rd Grade
Sharon Yang	8/12/2022	NCHS	Math Teacher

Chloe Wells	8/12/2022	LJHS/JJHS	FACS Teacher
Daniel Olandese	8/12/2022	NCHS	Science Department Chair
Emily Chalut	8/12/2022	NCHS	Foreign Language-French
Faith Medlock	8/12/2022	NNHS	Math Teacher
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Jeanette Hansen	8/12/2022	NNHS	Art Teacher
Rachel Hill	8/12/2022	NNHS	Art Teacher
Savena Joiner	8/12/2022	Scott	Learning Behavior Specialist
LEAVE OF ABSENCE-CERTIFIED			
Amie Silder	SY 22/23	Elmwood	Music-Vocal
RETIREMENT-CLASSIFIED			
Joanne Hunt	8/12/2022	Scott	Computer Support Associate
Lisa Dunphey	8/16/2022	LJHS	Special Education Assistant
Sandra J. Van Wagner	12/22/2022	Transportation	Bus Driver
RESIGNATION-CLASSIFIED			
Funda M. Yazici	7/1/2022	Ellsworth	Special Education Assistant
Brian Sandoval	7/8/2022	Kennedy	Computer Support Associate
Julie A. Schulz	6/7/2022	PSAC	Sr. Administrative Secretary
TERMINATION-CLASSIFIED			
Nikollaq Pipa	6/1/2022	NCHS	Custodian
REASSIGNMENT-NON-UNION CLASSIFIED			
Amy D. Niecikowski	6/13/2022	PSAC	Manager- Digital Applications & Virtual Learning
EMPLOYMENT-CLASSIFIED FULL-TIME			
Jeffrey B. Tharp	8/16/2022	NNHS	Special Education Assistant
Heather Schmidt	8/16/2022	Connections	Special Ed Para
Anusree Saha	8/16/2022	Madison	Paraprofessional
Deon Jackson	6/15/2022	Transportation	Bus Driver
LEAVE OF ABSENCE-CLASSIFIED			
Jerry Hellinga	1/18/22 - 1/17/23	NNHS	Special Education Assistant

3. Minutes 05/16/2022, 06/06/2022
4. Property/Casualty & Workers Comp Insurance
5. Aramark Food Service Contract
6. Hazardous Crossing Re-Certification
7. Out of Country Field Trips

Joe Kozminski made a motion to approve Warrant #1043194 thru Warrant #300298235 totaling \$25,188,107.65 for the period of May 17, 2022 to June 20, 2022 and the remaining items on the

Consent Agenda, with exception of the May 16, 2022 minutes seconded by Amanda McMillen. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. The motion carried.

Joe Kozminski made a motion to approve the May 16, 2022 minutes seconded by Kristine Gericke. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, and Fitzgerald. Abstain: Cush. No: None. The motion carried.

Written Communications

Freedom of Information Requests:

Wright Freedom of Information Act-Student Data Information
Mallory Freedom of Information Act-Learning Services Information
Landsberry Freedom of Information Act-Human Resources Information
ProPublica Freedom of Information Act-Student Services Information
Smart Procure Freedom of Information Act-Business Office Information

Superintendent/Staff/School Report

Superintendent Bridges COVID dashboard, DuPage County has moved back to the Medium level. Due to no school today, metrics will be updated tomorrow.

Board Questions/Comments:

Have there been any conversations regarding Shield testing?

Superintendent Bridges remarked that we are in conversations with them to make that happen.

President's Report:

None.

Board of Education Reports:

None.

Board Member Assignments

President Fitzgerald noted that listed in BoardDocs are the Board member assignments.

No comments were received so it stands as presented last meeting.

Thank you for your work to put the assignments together.

Discussion without Action:

None.

Discussion with Action:

2022-2023 Budget

Superintendent Bridge stated that the recommendation is that the Board of Education approve the 2022-2032 budget.

We have been discussing with the Board since May as well as with the CFA.

Board Questions/ Comments:

President Fitzgerald sought clarification on the ISBE form that needs to be signed by all members.

Mr. Frances stated that the form would be ready by June 30. We will have it at the July 18, 2022 Board of education meeting for all to sign.

Charles Cush made a motion to approve to the 2022-2023 budget as presented. Kristine Gericke seconded. Those voting yes: Fitzgerald, Kozminski, Gericke, Casey, Cush, McMillen, and Wandke. Those voting no: None. Motion carried.

Consideration of Board of Education Expenses

Superintendent noted the Board of Education expenses from the June 6, 2022 meeting. He added that these are to be approved by roll call vote at an open meeting.

Amanda McMillen made a motion to approve the Board of Education expenses as presented, seconded by Joe Kozminski. Those voting yes: Wandke, McMillen, Fitzgerald, Kozminski, Gericke, Cush, and Casey. Those voting no: None. The motion carried.

Policy Manual Section 6

Superintendent Bridges reminded the Board of Education of the Policy Manual update process. This evening, we are recommending approval of Section 6 of the Policy Manual. There are individual policies that will be discussed more later.

Thank you for the work on this. We will probably see more updates more frequently. Board member Wandke thanked President Fitzgerald and Board member Casey for the work done on this Policy Manual update.

Amanda McMillen made a motion to approve the Policy Manual Section 6 as presented, seconded by Joe Kozminski. Those voting yes: Cush, McMillen, Casey, Fitzgerald, Kozminski, Gericke, and Wandke. Those voting no: None. The motion carried

SRO MOU and IGA

Superintendent Bridges again thanked the Naperville Police department and the city of Naperville for their collaboration with us we have been working on this for quite some time. I know the Board is eager to have this in front of them for action. It will go to the Naperville City council later in July. We recommend that you approve the MOU and IGA as presented.

Dr. Holland thanked the Board for their feedback and pushing us to consider some changes.

Board Questions:

How will we receive student feedback and parent feedback, how will that happen?

Dr. Holland stated that we would ask for feedback from families who have interacted with an SRO. We will work with the NPD to develop some questions. This will be used for feedback and an opportunity for professional development.

Thank you for your hard work and the long process this has been. We are excited to have this for our approval.

Tony Casey made a motion to approve the SRO MOU and IGA as presented, seconded by Donna Wandke. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Casey, and Gericke. Those voting no: None. The motion carried

Board Resolution

Superintendent Bridges noted that as part of the Board membership in the Illinois Association of School Board, the Board is encouraged to submit resolutions for consideration. We recommend you approve the submitted resolution as drafted.

Board Questions/Comments:

There were no additional comments received so hope all will support.

Thank you for your work and research as well as making the wording suggestive that this is a real priority for IASB.

Thank you and like how the language makes this beneficial for the entire community.

Charles Cush made a motion to approve the Board Resolution to IASB as presented, seconded by Donna Wandke. Those voting yes: Wandke, Gericke, Fitzgerald, McMillen, Cush, Kozminski, and Casey. Those voting no: None. The motion carried

Old Business

None

New Business

None

Upcoming Events

Superintendent Bridges noted this is the last meeting to be held at Washington Junior High. He thanked the team at WJHS for all of their efforts to allow us to have our meetings here. The Board has added a meeting for July 5, 2022 to be held at the District Administration building.

Return to closed session

Charles Cush made a motion seconded by Joe Kozminski to return to Closed Session at 7:36 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Casey, and Wandke. No: None. The motion carried.

Adjournment

Amanda McMillen moved seconded by Kristine Gericke to end the Closed Session at 8:04 pm. A voice vote was taken and the motion carried unanimously.

Charles Cush moved seconded by Joe Kozminski to adjourn the meeting at 8:04 pm. A voice vote was taken and the motion carried unanimously.

Approved: July 18, 2022

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education